



# Advancing Your Security Career: My CISO Journey & More

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# What is this presentation about

- Different paths to grow in security  
보안 분야 성장을 위한 다양한 경로
- My journey  
저의 여정
- Other useful information  
기타 유용한 정보

# About Me

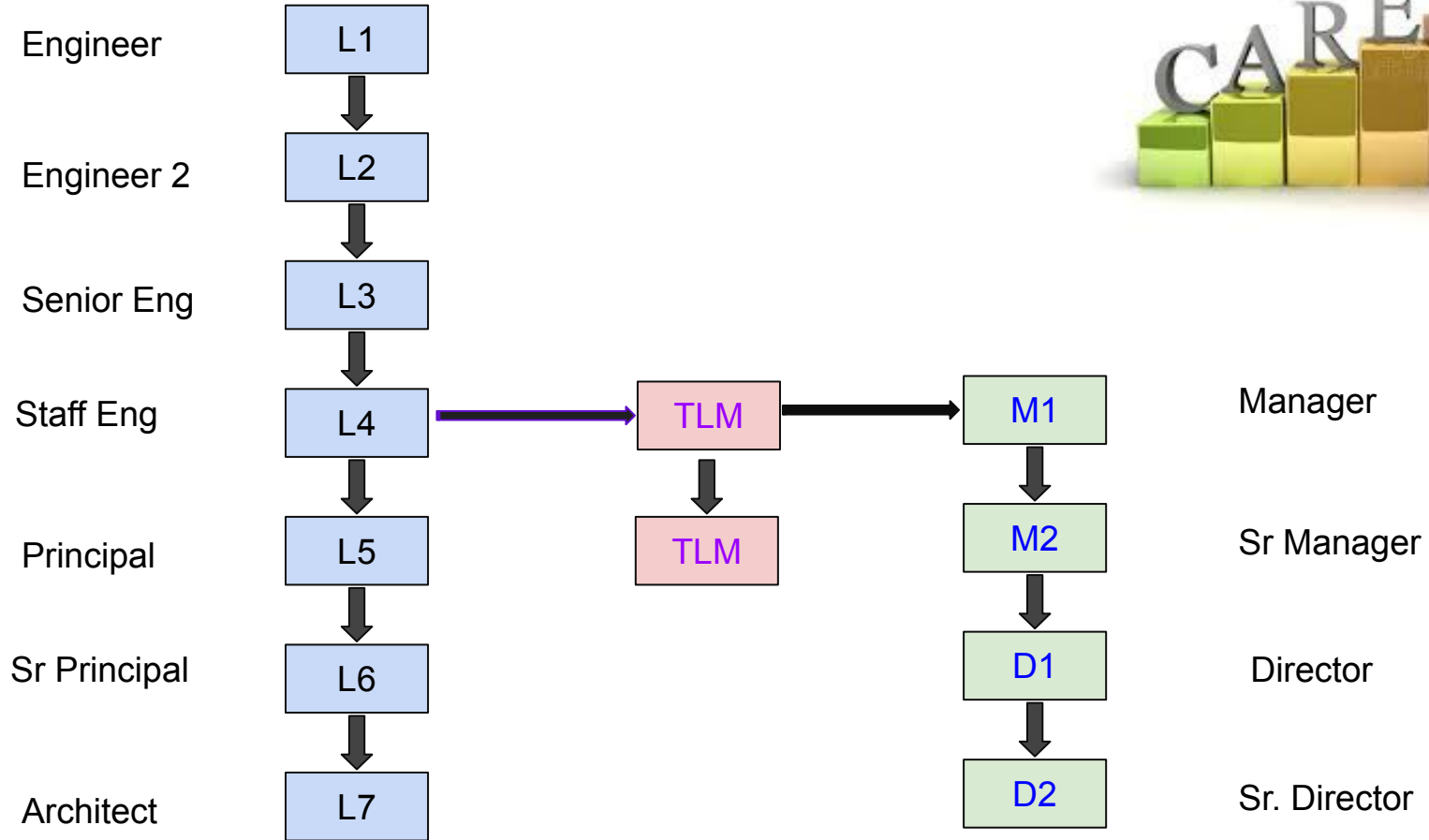
- Current CISO @ Sendbird
- Based in California
- 2 kids
- Doing security for ~13 years
- Living in the US for about 20 years
- Hobbies: Travelling, Photography , HomeTech



**How many of you believe becoming a  
manager at some point is the only way to  
grow in your career?**

**여러분 중 커리어 성장을 위해 반드시 매니저가  
되어야 한다고 생각하시는 분이 계실까요?**

# Security Career Ladder



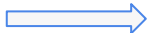
# My Journey

Consulting  
firm



~1 year

**Security  
Engineer**



1500



~3 years

**Security Engineer,  
Sr Security Engineer**



8000



~4 years

**Staff Sec Eng  
Manager, ProdSec  
Sr Manager, Prodsec  
Director of Product &  
Infra Security**



300



~3.5 years +

**CISO**

# What can you do to grow?

## In your company

- Write blogs about your work
- Attend conferences  
컨퍼런스 참석
- Talk at conferences  
컨퍼런스 발표
- Work on cross company | high visibility projects  
회사 간 작업 | 가시성이 높은 프로젝트

## Outside your company

- Find a mentor who did what you want to do  
내 관심 분야에서 길잡이가 되어줄 멘토 찾기
- Contribute to Open Source projects  
오픈 소스 프로젝트에 기여
- BugBounty  
버그 현상금
- **NETWORK.!!**

# Things I wish I knew earlier...

- Performance is measured in impact  
성과는 영향력으로 측정됩니다.
- Growth != Promotion  
성장 != 승진
- How visible you are matters  
당신이 얼마나 눈에 띄는가가 중요합니다
- Big companies vs small companies



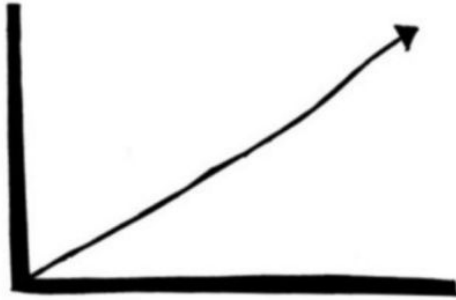


# GROWTH != PROMOTION

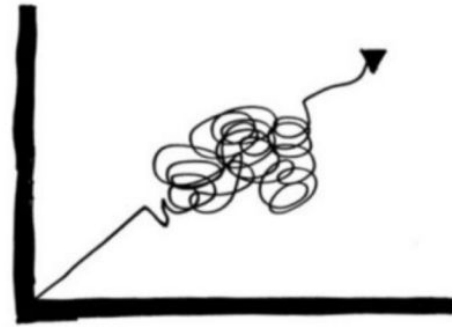
- Always aim to grow , be better than yesterday  
항상 성장을 목표로 하고, 어제보다 더 나은 사람이 되세요
- Promotion does not always accompany growth  
승진이 항상 성장을 동반하는 것은 아니다
- Make sure projects you are working on will prepare you for  
the next role you want  
현재 진행 중인 프로젝트가 원하는 다음 역할을 준비하는 데 도움이  
되는지 확인하세요



## Growth is not always linear



Expectation



Reality

## Big Company

- More Structure  
체계가 많음
- More budget | Bigger Team  
더 많은 예산 | 더 큰 팀
- Narrow but deep scope  
좁지만 깊은 범위
- Slower pace  
느린 속도
- More leverage in the industry  
업계에서 더 많은 영향력을 발휘



## Small Company

- Very little structure  
체계가 거의 없음
- Smaller budget | Smaller team  
더 적은 예산 | 소규모 팀
- Wide scope but not very deep  
범위는 넓으나 깊지는 않음
- Very very fast pace  
매우 매우 빠른 속도
- Less leverage in the industry  
업계에서의 상대적으로 적은 영향력

ANY  
QUESTIONS?

